

## Mr. Donald E. Clow, FCA

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Donald E. Clow, FCA was appointed as President and Chief Executive Officer of Crombie REIT in 2009. Crombie REIT is a Canadian Real Estate Investment Trust that owns and operates 168 shopping centers, freestanding grocery stores and office buildings across Canada totaling 13.9 million square feet with an enterprise value of approximately \$2.4 billion and a market capitalization of approximately \$1.3 billion. Crombie REIT is based in Stellarton Nova Scotia, Canada and has offices in Toronto, Montreal, Halifax, St John's and Edmonton.

Prior to joining Crombie REIT, Mr. Clow held the position of President, ECL Developments Limited, a real estate development subsidiary of Empire Company Limited, the 100% owner of Sobeys, the second largest grocery operator in Canada with approximately \$16 billion of annual revenue.

Previous to Empire, he was President of Southwest Properties, an entrepreneurial real estate developer and owner of commercial and residential property, in Halifax Nova Scotia, Canada.

Mr. Clow graduated from Acadia University with a Bachelor of Business Administration and earned his CA designation with KPMG. In addition to leadership programs at the Harvard Business School and the University of Western Ontario Ivey School of Business, he was designated a Fellow Chartered Accountant in 2002.